

# About the Trust

Nottinghamshire Healthcare  
NHS Foundation Trust



## Nottinghamshire Healthcare NHS Foundation Trust

Nottinghamshire Healthcare is a major provider of mental health, intellectual disability and community healthcare services.

### Our Vision is:

Through partnerships, improve lives and the quality of care

Our strategic objectives are the four key areas that describe how we will achieve our vision:

**Provide the best possible care and support**

**Demonstrate best value**

**Be the service provider of choice**

**Make the Trust a great place to work**

Our vision describes what we want to achieve. We will do this by ensuring our services are delivered in a way that will enable people to be in a better position to take ownership of their own health and care needs. We want to move away from reactive, hospital based treatment models to a pro-active approach of prevention and early intervention, delivered in community locations where this is appropriate

### Trust Structure

There are two operational Divisions within the Trust, Local Partnerships and Forensic Services, which are supported by Corporate Services.

### Forensic Services

The Division is the largest NHS provider of Forensic Services in the UK and is in a unique position of providing its services across the full care pathway for several patient groups requiring forensic care.

*The portfolio of High, Medium and Low Secure services includes:*

- Low Secure and Community Forensic Services;
- Integrated Offender Health within Prisons;
- Medium Secure Services for men with mental illness and men with personality disorder;
- Medium Secure Services for women and women requiring enhanced care;
- The National High Secure Healthcare Service for Women, The National High Secure Learning Disability Service for men, The National High Secure Deaf Service for men, male Mental Health and Personality Disorder.

### Our services include:

- Forensic Services
- Adult Mental Health Services
- Substance Misuse Services
- Mental Health Services for Older People
- Child and Adolescent Mental Health Services
- Intellectual and Developmental Disabilities Service
- Integrated Offender Healthcare
- Community Healthcare

These services are provided from community settings through to acute wards as well as low, medium and high secure settings. The Trust manages two medium secure units, Arnold Lodge in Leicester and Wathwood Hospital in Rotherham as well as the high secure Rampton Hospital near Retford. It also provides healthcare in one immigration removal centre and prisons across the East Midlands and Yorkshire.

We have an annual budget/income of over £400 million.

We see about 190,000 people every year. We have more than 9000 staff who carry out a wide range of roles, working together to provide integrated and coordinated care and support to those using our services.

### Some of our patient facing staff include:

- mental health nurses
- psychiatrists
- social workers
- healthcare support workers
- health visitors
- school nurses
- allied health professionals (including occupational therapists, and speech and language therapists)
- psychologists
- district nurses
- community nurses
- learning disability nurses
- physical healthcare nurses

*positive*  
about integrated healthcare



## Local Partnerships

The majority of Local Partnerships services are provided for the population of the City of Nottingham, Nottinghamshire County and Bassetlaw. However, some services such as substance misuse and trauma services have a wider catchment.

Within this Division we provide mental and physical health services including community, outpatient, day and inpatient services.

*Mental health services include:*

- **Adult Mental Health (AMH)**
- **Mental Health Services for Older People (MHSOP)**
- **Specialist Services, this includes: Intellectual and Developmental Disabilities (IDD); Substance Misuse Services; Child and Adolescent Mental Health Services (CAMHS) and Psychological Therapies**
- **Improving Access to Psychological Therapies (IAPT)**

*Physical health services include:*

### Adult Services:

- **Integrated Care Teams: Community Nursing and Therapy Services** – including management of long term conditions, end of life care, tissue viability services, management of continence, preventing unnecessary hospital admissions
- **Intermediate Care at Home** – a range of assessment and rehabilitation for older people delivered at the patient's home or in residential care homes
- **Community Hospital Inpatient Services**
- **Specialist Palliative Care Services** – Hospice based

### Children and Young People's Services:

- **Healthy Family Teams**
- **Sure Start Children's Centres**

### Specialist Services:

- **Podiatric surgery**
- **Specialist Needs Dental Services**
- **Paediatric Therapy Services**
- **Special School Nursing**
- **Specialist Community Children's Nursing**
- **Short Breaks Respite Care**

## Corporate Services

The operational Divisions and service Directorates are supported by a range of focused corporate services. These ensure the efficient and effective operation of our core businesses and support the delivery of our performance and regulatory functions.

Corporate services offer a wide range of generic and specialist support and advice and include services such as finance and procurement, medical and clinical leadership and professional leadership to nursing and allied health professionals and a continued focus on quality, clinical governance, workforce development and patient involvement. The Chief Executive provides overall leadership to the organisation and leads the teams focusing on corporate governance, communications, and business development.

## Research and Development

Research, development, innovation and learning are fundamental to continually improving services and patient care. The Trust is a partner in the Institute of Mental Health (IMH), Collaboration for Leadership in Applied Health Research and Care (CLAHRC) and hosts the East Midlands Leadership Academy and Implementing Recovery through Organisational Change (ImROC).

The Trust is known and recognised for its **POSITIVE values**. Our ongoing commitment is to listen and learn from our patients, service users, carers and staff and ensure that we live by our values in a real and meaningful way.

**P**eople: People are central to everything we do

**O**penness: We listen to and act on what people tell us; we are open to challenge; we value honesty and transparency

**S**afety: We put safety first in everything we do

**I**nvolvement: We work collaboratively with all our key stakeholders, including patients, carers, staff, volunteers and partners

**T**rust: We are trustworthy and act with integrity

**I**nnovation: We use research, technology and global best practice to improve outcomes and lead the way in our field

**V**alue: We value care, compassion, respect, dignity and diversity

**E**xcellence: Excellence is our standard

## Equality and Diversity

We have a firm commitment to Equality and Diversity and are currently recognised as a Stonewall Star Performer.



## Employee Benefits

We offer our staff a number of employee benefits including; childcare vouchers, money saving travel schemes, occupational health and other support services. All staff can join the NHS pension scheme. We recognise staff contribution in a number of ways including through the staff and volunteer annual recognition awards, the OSCARS.

Employee development is well supported within the Trust and there are a number of opportunities for staff to continue to develop their skills and competencies as part of their career pathway.

To find out more about us visit our website

[www.nottinghamshirehealthcare.nhs.uk](http://www.nottinghamshirehealthcare.nhs.uk)

Or find us on our social media sites:



nottinghamshirehealthcare



@NottsHealthcare

