

### Nottinghamshire Healthcare NHS Foundation Trust Register of Interests for Decision Making Staff

Name	Role	Description of Interest	Relevant Dates		Comments
			From	To	
Chris Doar	Cognitive Behavioural Therapist	None	-	-	-
Dr Stuart Leask	Medical Staff Governor	I have an honorary contract with the Trust	2005	Present	(i.e. I am not independent of the Trust: I might be considered biased regarding a criticism of the service in which I work)
Peter Caunt	Principal Clinical Lead for IAPT	Private Clinical work providing Cognitive Behavioural Psychotherapy	Not Specific see comments		Although I have not taken on any new private patients for over 10 years, I will provide follow up appointments and short term treatment for patients who have relapsed for past patients. This is an extremely small number of patients, only 3 patients over the last 9 years.
Hazel Watson	Counsellor within Let's Talk Wellbeing	Occasionally receive small thank you gifts from patients- e.g. bunch of flowers			Any gifts are reported at Managerial supervision
Anthony Maher	Consultant Podiatric Surgeon, Department of Podiatric Surgery.	Sponsored place on a diabetic foot disease surgical skills course run jointly by the College of Podiatry and Orthosolutions. Orthosolutions will waive the standard course fee of £250	08/10/2018	09/10/2018	Approval to attend event given by Vanessa Briscoe divisional general manager.  NB. We purchase the majority of our bone fixation devices, drill bits and saw blades from Orthosolutions.
Katie Brocklebank	Dental Nurse	Occasional work at Bassetlaw Hospital	2001	present	Assisting with providing children's dental exodontia GA service
Matt North	Accredited Counsellor	Painting given to me by a patient	May-18	May-18	At patient I was seeing gave me one of his paintings. I declared this at the time with my then line manager Batendi Mkweli.  I have since donated this painting to the Let's Talk Wellbeing service and it is hanging in one of the counselling rooms at Oxford Corner.
Anthony Maher	Consultant Podiatric Surgeon	Examiner for College of Podiatry – Surgery examinations	12/12/2018	09/10/2018	College of Podiatry pays an honorarium for this work.
Alison Thompson	Tissue Viability Specialist Nurse	Sponsorship to attend Wounds UK conference	5 <sup>th</sup> Nov	7 <sup>th</sup> Nov	Costs of conference and accommodation sponsored by Invacare. Permission given to attend the event by Karen McEwan Quality improvement Matron
Kimberley Bignall	Tissue Viability Nurse	Sponsorship to attend Wounds UK conference	5 <sup>th</sup> Nov	7 <sup>th</sup> Nov	Costs of conference and accommodation sponsored by Invacare. Permission given to attend the event by Karen McEwan Quality improvement Matron.

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Simon Crowther	Executive Director of Finance and Procurement	Executive Reviewer – Care Quality Commission (CQC)		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Simon Crowther	Executive Director of Finance and Procurement	Chair of East Midlands Branch of the Healthcare Financial Management Association (HFMA)		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Simon Crowther	Executive Director of Finance and Procurement	Coach for the HFMA		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Simon Crowther	Executive Director of Finance and Procurement	Prospect Consulting Ltd – providing advice and coaching services		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Dr Julie Hankin	Executive Medical Director	Board Member of Mental Health Network, NHS Confederation		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Dr Julie Hankin	Executive Medical Director	Honorary Associate Professor, School of Health Sciences, University of Nottingham		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Dr Julie Hankin	Executive Medical Director	Chair, Mental Health Medical Directors Forum, (hosted by NHS Confederation)		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Dr Julie Hankin	Executive Medical Director	Panel Member, HS & DR Funding Stream, National Institute for Health Research		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Clare Teeney	Director of HR	Nothing to declare		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Craig Sharples	Trust Secretary	Partner is employed by Nottingham West CCG	2016	Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Di Bailey	Non-Executive Director	Associate Dean – Research, Nottingham Trent University	2017	Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Stephen Banks	Non-Executive Director	Chairman: Tinnitus Clinic		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.

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Stephen Banks	Non-Executive Director	Director: Zenobia Partners		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Stephen Jackson	Non-Executive Director	Imperial Business Consulting Ltd., (part owner)		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Stephen Jackson	Non-Executive Director	Director at Active Partners Trust		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Stephen Jackson	Non-Executive Director	Director at Derbyshire Health United		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Stephen Jackson	Non-Executive Director	Director at Nottingham BID Marketing Nottingham & Nottinghamshire Ltd		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Stephen Jackson	Non-Executive Director	Company Secretary and Shareholder: Yorke House Management Ltd.		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Paul Smeeton	Executive Director of Local Partnerships	Nothing to declare			Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Peter Parsons	Non-Executive Director	Honorary Adviser on Estate Strategy to the MoD Reserve Forces and Cadets Association – Defence Infrastructure Organisation's East Midlands Group	2017	Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Sheila Wright	Non-Executive Director	Improving Lives – Nottingham - Trustee		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Sheila Wright	Non-Executive Director	Chair - Nottinghamshire Age UK	2018	Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Chair and Chief Executive.
Dean Fathers	Chair	Shareholder: Diagnostic Healthcare Ltd		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Shareholder: EIGA (UK) Ltd		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.

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Dean Fathers	Chair	Professorial Fellow: Institute of Mental Health, University of Nottingham		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Member of East Midlands Reserve Forces & Cadets Association		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Visiting Professor, Centre for Governance, Leadership and Global Responsibility: Leeds Business School, Leeds Beckett University		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Board Member: East Midlands Leadership Academy		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Chair: Nottinghamshire Healthcare's Charitable Funds		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Contracted Lecturer to Transpire UK		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Governor – Portland College		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Lecturer for University of Nottingham Business School's MBA Programme		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Member: Great Lincolnshire Local Economic Partnership		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Fellowship: Novartis (Pharmaceutical)		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Mentor: NHS England's Clinical Entrepreneur Programme		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Dean Fathers	Chair	Non-Executive Director: PHSO		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.

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Dean Fathers	Chair	Trustee: NHS Providers		Ongoing	Declare interests as they arise, and manage any conflicts appropriately in agreement with the Trust Secretary and Chief Executive.
Duncan Heaney	Head of Podiatry	Undertake private podiatry work in clinic/home visits Approximately 10 hours/week on average The Foot Clinic, Forest Road, New Ollerton, NG22 9LL	Aug-03	ongoing	Declared declaration of interest to my employing organisation in 2003 when private practice commenced.
Joanne Wain	Service Locality Manager	Holds post at NEMS	Oct-97	Present	Employed as senior primary care nurse, working 18.00-24.00 every Tuesday evening
Elizabeth Crewe	Counsellor	Private Practice- Financial interest	2017	Present	Ensure that clients are not engaged with NHS counselling. Clients refer themselves through the counselling directory website. Clients are seen outside of working hours. Private supervision is undertaken for any private work.
Tazeem Qayyom	Speech and Language Therapy Assistant	Fostering	Dec-16	Ongoing	Foster a single child age 14 plus
Dee Kyriacou	Therapist	Private Practice	4 <sup>th</sup> June 18	Present	From home on days not working for the trust
Anthony Maher	Consultant Podiatric Surgeon	Sponsored training in diabetic foot surgery	08/10/2018	09/10/2018	Funding provided by Orthosolutions – DOI previously submitted.
Pixy Strazds	Lead IPC Practitioner	Gojo	16/10/2018	16/10/2018	Gojo provide a training session on the IPC link Nurse Study day and pay for lunch provided by the Trust catering department for attendees
Rachael Gavin	Heart Failure Specialist Nurse	Lunch and Learn Session with Newark Integrated team (Lunch Provided)	14/01/2019	14/01/2019	Heart Failure Lunch and Learn Lesson
Catherine Pope	Service Director Integrated Specialist Services	Vice President Chartered Society Physiotherapy	Apr-18		Honorary position for professional body following end of term of office as elected Chair – no decision making authority

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Julia Fry	Staff Counsellor 8.25 hours per week	None	01/06/2016	Ongoing	I attend Sherwood Forest Hospital' Trust "Health and Well-being Meetings" [once/6 weeks] Declarations of interest are made at start of meetings. I have contacted Kate Duncan and Paula Herr to discuss a presentation on *Stevenson Farmer Report" including using WISP and WOW as an example of good practice. Permission given
			01/11/2016	Ongoing	I work as a Primary Care Counsellor for Derby Trent  PTS: 22. 5 Hours per week. I do not have decision making powers in either organisation
			01/11/2015	Ongoing	I have a small private practice: 11 hours a month. I am on LinkedIn, but do not advertise. I do not take on clients through any of my NHS roles for financial, Professional or personal gain.
Steven Shears	Counsellor –Let's Talk Wellbeing IAPT	In Private Practice as a counsellor. Nottingham Road Clinic, Mansfield	2002	Present	I am careful to avoid conflicts of interest with by Trust role. I normally see clients that have couple counselling needs or acquired brain injury or neurological disorders or are psychosexual therapy clients.
Steven Shears	Specialist Counsellor and Trainer in Acquired Brain Injury	Work for 2 days a week for Headway Essex, Colchester CO1 1PB	2015	Present	I am not sure how this would conflict but would avoid it doing so.
Andrea Renner	Clinical Team Leader/Accredited Counsellor	Providing Counselling for Depression (CfD) Therapy and/or Supervision as private practice.	2016	Ongoing	I am qualified to offer Counselling for Depression Supervision to Trainees completing the CfD course. I can provide this privately but do so on an ad hoc basis. No set fixed or consistent patterns of work.

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Matt North	Accredited Counsellor	Private Clinical Practice	Oct-16	Present day	<p>I have a private clinical psychotherapy practice. I currently have no patients.</p> <p>If I do see patients privately I will see them outside of my core working hours with the Trust.</p> <p>I have a policy of not taking patients that I have seen at Let's Talk Wellbeing.</p>
Louise Bolam	Senior Practitioner WAM, CAMHS	Non-Financial Professional	03/10/2016	Ongoing	I have a private practice in psychotherapy working predominantly with adults up to 2 days a week. Rhis includes EAP work with Health Assured.
Matthew Elswood	Chief Pharmacist	<p>I took part in a 30 minute long consultation on the introduction of a novel antidepressant option conducted by a marketing company (acting as an intermediary) for a pharmaceutical company.</p> <p>Financial interest - I was paid £150 for this directly into my bank account.</p>	29 <sup>th</sup> June 2018	29 <sup>th</sup> June 2018	<p>I have declared this interest at the Trust Medicines Optimisation Group meeting on 2<sup>nd</sup> July 2018 according to the Terms of Reference.</p> <p>The declaration of interest did not include a 'conflict of interest' as this potential treatment is at least 3-5 years away from being launched into the UK market, therefore not pertinent to any decision making at the present time.</p>
Dr James Ellison	Consultant Psychiatrist (0.3WTE)	Occasional examining duties for the GMC PLAB2 OSCE.	Jan-18	present	I occasionally act as an examiner for the GMC PLAB2 OSCE, usually in time allocated for my academic role. This attracts a daily fee of £310 plus standard class rail travel, overnight hotel accommodation and meal allowance.
Teresa Reynolds	CBT Therapist and counsellor	Private practice – financial interest, self employment	Aug-16	Present day	I see patients from medico legal referrals and employee assistance programmes. I do not see any patients that are being seen or have been seen by Lets talk Wellbeing in the last year.
Sallie Mellors	SLT	Self employed as Registered Intermediary for the Ministry of Justice	Dec-09	ongoing	I take work on days that I am not employed by the Trust

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Sally Edwards	Lead Speech and Language Therapist	Trustee Landmarks Specialist College	Jul-16	Current	I work at Landmarks as part of an SLA between Trust SLT services and college. The principle asked me to be a Trustee. I am not present in the meetings when the SLT SLA is discussed. There is no other potential conflict. Head of Service informed.
Caroline stevens	CBT Therapist 16 hours weekly with Notts HC NHS FT	Other employment. This is with IESO	Sep-18	ongoing	IESO is an online therapy provider, who also have a contract with Notts HC. I currently work part-time in Notts HC with Lets Talk wellbeing, IAPT service, Leicester City.
Debbie Hanson	Clinical Psychologist	Outside Employment with Northern Clinical Psychology Services and The Psychology Service	May-12	Present day	Independent practice outside NHS working hours
Dr Maureen Tomeny	Clinical Director Psychological Services Part time.	Visiting Fellow at University of Loughborough. Unpaid role, but occasional funded conferences or teaching on sleep. All completed in my University role and time.	2010 approx.	current	Managers approval sought at time of taking on the Visiting fellow post. Agreement given.
Dr James Ellison	Consultant Psychiatrist (0.3WTE)	0.5WTE Clinical Associate Professor of Medical Education post at The University of Nottingham	Feb-14	present	My contract with the University is entirely separate to my employment with the Trust. Once my NHS  Job Plan has been established and I have had a period of stability with this, I will seek to move to a single University employment contract with an honorary NHS contract under the Follet Review Principles
Eleanor Holliday	Consultant Psychiatrist	Partner works for IPSEN (a pharmaceutical company)		Ongoing	My partner's speciality (rare endocrine oncology) does not overlap with mine (addiction psychiatry), nor is this a speciality routinely death with by Nottinghamshire Healthcare NHS Foundation Trust.  Due to the above it is debatable whether there is actually any indirect conflict of interests present; however I have been advised by the BMA to declare so as to be above scrutiny.



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Catherine Conchar	Associate Director of Equality and Diversity	None			N/A
Claire Holmes	NMC Programme Lead, Forensics	None	N/A	N/A	N/A
Peter Hunt	Divisional General Manager	None	N/A	N/A	N/A
Shaun Langan	Business Admin Apprentice	N/A	N/A	N/A	N/A
Catherine D'Arcy-Saunders	Trainee CBT Therapist	None			No Applicable
Gaynor Tunney	MSK Physio	Bank Staff BMI Park – as required if I want to work  Private Practice – as required if I want to work.	01/09/2013  1999	Ongoing  Ongoing	No Conflict of interest
Dr Eirini Kontou	Senior Research Fellow (University of Nottingham)	Other part-time job (0.6 wte).		Ongoing	No conflict of interest with NHS role.
Catherine Pope	Service Director Integrated Specialist Services	Chair Trustee CSP pension fund	Apr-18		No direct conflict of interests, but declared if arise
Della Money	Chair of Board of Trustees, Royal College of Speech and Language Therapists	Non-financial professional interest	Oct-18	Oct-20	No financial benefit- voluntary role for charitable organisation
Della Money	Executive Director, Beaumont House Hospice, Newark	Non-financial professional interest	Jan-17		No financial benefit- voluntary role for charitable organisation
Robert Wilson	Occupation Therapist, 100 Notts City Orion Unit	Indirect interest - My wife works for Nottingham West CCG, Service Change delivery manager	30/10/2017	Current	Nottingham west does not commission any service I work for or make any direct decisions that relate to it however my wife removes herself from any meetings where the /OD service is due to be discussed or information may be shared that may impact it to maintain confidentiality.
Anthony Maher	Consultant Podiatric Surgeon	Teaching – cadaver workshop	13/12/2018	09/10/2018	Occasional teaching invites –paid / honorarium
Sally Edwards	Lead Speech and Language Therapist	Registered with Independent Paediatric SLT Service 'The Owl Therapy Centre'	Nov-18	Current	Only work with referrals who have not been able to access NHS SLT in a timely way or at all.  Do not take cases that may cause conflict with NHS SLT service  Permission requested from Head of Service.

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Lucy Redstone	Clinical psychologist (CAMHS ED team)	Private Clinical Practice	Nov-16	Ongoing (not currently active)	Private clinical work – but take referrals outside of catchment area covered by Notts HC. Permission discussed with Line manager Nov 2016 prior to starting clinical practice
Julie Attfield	Executive Director of Nursing	Vice Chair, East Midlands Clinical Senate	1.4.18	Current	Remunerated 4PAs/Month
Catherine Pope	Service Director Integrated Specialist Services	Board member HEEM LetB	Sep-16		Represent AHPs - Interests declared at meetings as arise
Antony Chan	Band 6 MSK physiotherapist	Private MSK clinical work through my limited company as a joint director of Accelerate Physiotherapy in Derby which includes working for an amateur rugby club.	Sep-16	Ongoing	<p>Run a limited company alongside my partner as a joint shareholder in the business.</p> <p>No other fixed hours but I can offer evening appointments / weekend appointments for private MSK physiotherapy at Accelerate Physiotherapy (clinic based at my home address).</p> <p>Currently (29.11.2018) average work completed is approximately 2 hours a week though this is subject to change depending on demand, and can be less or more than this on any given week.</p> <p>It is understood that NHS commitments take precedence over private work. Is based in a different area to my NHS post. I do not discuss my private work with NHS patients.</p>
Gurneelam Randhawa	BDGH GA EXODONTIA LIST	8 sessions to conduct GA exodontia treatment	01/01/2018	18/12/2018	Saturday list does not infringe on duties of my current post. This list provides support to local dental services and provides no conflict of interest
Stephanie McCoy	CBT Therapist	Self employment	2016/17	present	Self employment as a CBT therapist, already declared

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Jennifer Moon	Clinical Team Leader	Private CBT for insomnia work	Apr-18	ongoing	Skype sessions delivered on CBT for insomnia for a private clinic- patients generally not from the local area and not generated by myself or have any connection with the Trust
Anthony Maher	Consultant Podiatric Surgeon	Sponsored evening team meal	22/02/2018	09/10/2018	Sponsored by Orthosolutions – Gift declaration previously submitted.
Fleur Delaney	Band 5- Speech and Language Therapist	Will be running baby toddler groups where there will be a small financial gain.	17.09.18	16.09.19	The groups are running on a non working day and will not interfere or overlap with any work I undertake for the trust.
		Will be undertaking paid work within a school in the Nottingham City area to plan groups and train staff to run intervention groups such as 'speaking and listening through narrative	07.1.19	26.07.19	On a non working day. Work will not interfere or overlap with any work I undertake for the trust as discussed with manager and HR.
Kay Mulcahy	Associate Director of Estates and Facilities	Branch and National Council member of Health Estates and Facilities Management Association (HefmA) This is a group of Senior E&F professionals, from NHS and Private backgrounds who meet on a bi monthly basis to share best practice and promote the work of E&F on a professional platform. My involvement is full contribution, Assistant National Secretary and networking element across the meetings. I engage in the annual leadership forum and other events as and when they arise. This is a voluntary commitment.	2008	Current	The nature of these connections mainly benefits the organisation as information discussed and work through In the HefmA platforms is brought back int the organisation to enhance the E&F portfolios. Specifically my profile is raised from being associated to HefmA as it is a nationally recognised body, being part of the national council and Board, enhance by professional status and kudos within the E&F field. There are occasions where sponsored event places are offered i.e. Annual conferences and on these occasions it is, and always has been, discussed and disclosed with my Line Manager (Director of BDMU) and full authority and approval granted.

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Kay Mulcahy	Associate Director of Estates and Facilities	<p>Board Director of Health Estates and Facilities Management Company. As with the above, however the company oversees the management of the National Council and Association works. Contribution is the same as with the Association.</p> <p>The Association and Company are profit making organisations but this is re-invested into E&amp;F professional work to aid the development and profile of E&amp;F services.</p> <p>There is no personal contribution, other than my time, and no payment for the work undertaken with the Association, branch or Company.</p>	2016	Current	<p>The nature of these connections mainly benefits the organisation as information discussed and work through In the HefmA platforms is brought back into the organisation to enhance the E&amp;F portfolios.</p> <p>Specifically my profile is raised from being associated to HefmA as it is a nationally recognised body, being part of the national council and Board, enhance by professional status and kudos within the E&amp;F field. There are occasions where sponsored event places are offered i.e. Annual conferences and on these occasions it is, and always has been, discussed and disclosed with my Line Manager (Director of BDMU) and full authority and approval granted.</p>
Emily Arshamian	Advanced Practitioner Physiotherapist Worked for Notts HC as a B5 > 6 > 7 since 2011	I complete upto 3 hours of Private Clinical Practice per week	Ongoing		This does not impact or interfere with my job role / duties with Notts HC.
Louise Wain	SLT	Foster Carer	Apr-18	Ongoing	This is through Nottingham City Council. I do not foster any child I work directly with through my NHS role. I do not work in that school whilst fostering a child to ensure no conflict of interest. I let my managers know if the child is under SLT care to ensure no conflict.

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Matthew Elswood	Chief Pharmacist	<p>I am an elected member of the Council of the College of Mental Health Pharmacy (CMHP) – a charity. This is equivalent to a director role in the eyes of Companies House.</p> <p>This is not a paid position, although I am reimbursed for any reasonable expenses that I incur as a result.</p> <p>This is therefore a non-financial professional interest as the CMHP role will provide me with new professional opportunity and exposure.</p>	My 3 year term started on 23 <sup>rd</sup> November 2017		This was agreed with my line manager, Dr Julie Hankin (Executive Medical Director) in my management supervision. We also agreed rules about the extent to which work for the CMHP interfaces with my Trust role, and particularly in terms of time to be dedicated and handling of expenses.
Nikki Holmes	Head of Pharmacy for Forensic Services	<p>I am an elected member of the Council of the College of Mental Health Pharmacy (CMHP) – a charity. This is equivalent to a director role in the eyes of Companies House.</p> <p>This is not a paid position, although I am reimbursed for any reasonable expenses that I incur as a result.</p> <p>This is therefore a non-financial professional interest as the CMHP role provides me with new professional opportunity and exposure.</p> <p>I also have a financial interest with the CMHP as I am employed to teach on forensic mental health services on a residential educational event run by the CMHP once a year. This is a two hour teaching session, with up to four hours of preparation time beforehand</p>	My term started in November 2013, and I immediately became an Officer (Vice President). I served as President from November 2015 to November 2017 and am now Immediate Past President until November 2019	Nov-19	This was agreed with my line manager, Matthew Elswood (Trust Chief Pharmacist) in my management supervision. We also agreed rules about the extent to which work for the CMHP interfaces with my Trust role, and particularly in terms of time to be dedicated and handling of expenses.

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Diana Brennan	TED Manager, Rampton	My husband owns a local flooring company and sometimes is sub contracted by Mitie to undertake work in Rampton Hospital	Oct-10	Present day	This was approved By Dr Mike Harris Executive Director of Forensic Services at the time.
Francesca Finch-Andrew	Children's Speech & Language Therapist	Independent SLT Work	06/09/2018	Ongoing	This work is in Derbyshire (Chesterfield) so there is no overlap between my NHS SLT work and my independent work, and no conflict of interest
Joseph Kilgariff	Advanced nurse	I provide training for the British association of psychopharmacology (BAP).	Approx. 2014/15	present.	Twice a year for the Child psychiatry prescribing module I provide training for which I receive an honorarium. I do not do this work on NHS working days and take the training days off on annual leave
Hayley Day	Clinical Psychologist	Outside employment – working for a healthcare company in a brain injury service – Cygnet Healthcare	Oct-12	Present	Use of clinical supervision to discuss any potential conflicts of interest
Mrs Julie Grant	Head of Communications	Hospitality received in the form of a china dish from representatives of the Swedish National Board of Health and Wellbeing	15/10/2018		Visitors were interviewing me about the introduction of Care Opinion in Sweden
Dr Dawn Reeve	Consultant Clinical Neuropsychologist, Clinical Lead for Neuropsychology for the trust	I have a private clinical practice as a Clinical Neuropsychologist. I am registered to practice at Spire Hospital Nottingham and The Bay Therapy Centre, Nottingham. I also provide external supervision to Leicester Partnerships Trust (LPT) for 3 hours per month. I work on average around 6 hours per week in private practice.	2011	current	When I began my private practice I sought approval from my Service Manager at the time (Ann Wright). When I began providing external supervision to LPT in June 2018 I sought permission from my Service Manager (Wayne Bradford).  Mitigating actions include the fact that I work part time in the NHS (22.5 hrs) and therefore do not compromise my NHS hours by doing an average of 6 hours private work per week; I also ensure that any of the patients I see privately could not be seen within my NHS practice. I practice in a different geographical location which does not include my NHS patient population.

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Sam Humphrey	Learning Disability Practitioner	Non-financial professional interests	Dec-18		Will be teaching student nursing sessions as a 'guest lecturer' at De Montfort University. Current booked sessions are 7 x 2hr lectures between December 2018-July 2019 although more may follow.  Agreed in principle with Team Manager Marie McGahey that 9-day fortnight non-working day can be used flexibly so I am free to teach these sessions provided there is no detrimental impact to the service.
Helen Starczewski	Speech and Language Therapist	Commissioned work by Derby City Council	09/11/2018	18/01/2019	Work commissioned by the local authority for 2 pupils at the Royal School for the deaf
Sarah Kinsey	Primary Mental Health worker (CAMHS) Part Time	Private Occupational Therapy Work	2015	current	Work is with adults
Hannah Greenwood	Primary Care Liaison Nurse Learning Disability	Financial. I work as a personal assistant (max 10 hours a week) for an individual with a Learning disability.	Apr-17	Ongoing	Work out of county so would individual would not be in contact with the trust.
Alexandra Lyon	Culture and Engagement Manager	Nothing to declare			
Angela Potter	Director of Business Development	Nil to Declare			
Anthony Mitchell	Education Consultant	None			
Bernice Holt	Senior Practice Nurse	None	Mar-18	Sep-18	
Beverley Wheatley	Administrator	2 <sup>nd</sup> job working as administrator in distribution of household goods	1.4.16	Present	
Deepak Narayanaswamy	Speciality Doctor, Intellectual and developmental disabilities	Nil	-	-	
Denise Gezmis	Head of Workforce	None to declare			
Dr Anne Taylor	Consultant Child and Adolescent Psychiatrist	gift: parent of longstanding patient made me a small quilt and presented it as thank you gift at last (discharge) appointment.	Gift given on 23 <sup>rd</sup> August 2018		
Dr C Packham	Associate Medical Director	GP, St Luke's Surgery, Radford Health Centre, Nottingham	1995	Present	
Dr C Packham	Associate Medical Director	GP and Section 12 MHA approved doctor, Nottingham Emergency Medical Services	1999	Present	

### Nottinghamshire Healthcare NHS Foundation Trust Register of Interests for Decision Making Staff

Name	Role	Description of Interest	Relevant Dates		Comments
			From	To	
Dr C Packham	Associate Medical Director	Honorary Professor of Public Health Practice, Faculty of Medicine, University of Nottingham	2012	2018	
Dr C Packham	Associate Medical Director	UK Chair of Examiners (final professional examination), Faculty of Public Health,	2009	2016	
Dr C Packham	Associate Medical Director	UK Chair, Health Services Committee, Faculty of Public Health, Royal College of Physicians (London)	2014	Present	
Dr C Packham	Associate Medical Director	Editorial Board member, Medical Care Prospectus, Royal College of Physicians of London	2014	2016	
Dr C Packham	Associate Medical Director	Member and East Midlands rep, Secure Environments Group, Royal College of General Practitioners.	2014	Present	
Dr C Packham	Associate Medical Director	Vice Chair UK Public Health Advisory Committee A, NICE, London	2010	Present	
Dr C Packham	Associate Medical Director	Board member and Charitable Trustee. Faculty of Public Health, Royal College of Physicians, UK	2016	Present	
Dr C Packham	Associate Medical Director	Principal Investigator NIHR CLAHRC East Midlands research grant: CVD risk in male prison populations	2014	Present	
Dr C Packham	Associate Medical Director	East Midlands and East of England Mental Health Approvals Panel: member	2016	Present	
Dr C Packham	Associate Medical Director	East Midlands CEA Regional Awards Panel : Employer member	2012	Present	
Dr C Packham	Associate Medical Director	Speaker at various Public Health England and NHS England Regional and National events on aspects of specialist public health practice	2010	Present	
Dr Ola Junaid	AMD	Health Foundation bursary to support study at Ashridge College on the GenQ Programme	2018	2019	
Dr Ola Junaid	AMD	Sponsorship from Sunovion to attend the ENCP conference in Barcelona	06/10/2018	09/10/2018	
Dr William Vogt	Clinical Psychologist	No interests			
Emma Blakemore	Cognitive Behavioural Therapy	N/A			



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Name	Role	Description of Interest	Relevant Dates		Comments
			From	To	
Fiona Illingsworth	Associate Director Quality Governance	None			
Hannah Kerr	Dental Officer/Senior Dental Officer	I work outside of the trust as a dental associate.	Oct-17	Current	
Jacqueline Ransom	Community Dietician	Sponsored place at Food Allergy Conference Danone (Specialist formula manufacturer)	01/10/2018	02/10/2018	
Jacqueline Ransom	Community Dietician	Bank Work, Derby Private Health	Dec-18	Ongoing	
Julie Attfield	Executive Director of Nursing	Company Secretary National Mental Health Nurse Directors forum	29/06/2018	Current	
Laura Jones	Dental Therapist	Part time for NHS but work self-employed Fridays as dental hygienist	Jul-16	Current	
Lauren Griffin	Dentist	Private Practice, Delta Dental Care, Syston	Apr-17	Ongoing	
Lenore Bedford	Dental Therapist	Outside employment at Dental Partners Belper (Friday) and Wirksworth (Thursday)	Feb-17	Date	
Naomi Patterson	Administrator	N/A	3 <sup>rd</sup> May 2016	26 <sup>th</sup> October 2018	
Penny Keith	Deputy Associate Director Nursing Local Partnerships (General Health)	None			

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Name	Role	Description of Interest	Relevant Dates		Comments
			From	To	
Peter Wright	Executive Director: Forensic Services	<p>Loyalty interest: my wife, Lynn Saunders, is Governor of HMP Whatton. The Trust delivers a service in that prison.</p> <p>Loyalty interest: I am an unpaid Non-Executive Director of Prison Voicemail, a social enterprise providing voicemail services used by the families of prisoners.</p> <p>Loyalty interest: I am an ex-prison governor and in my prison career I was governor of a number of prisons, including four in which the Trust provides services. I know a large number of people who still work in those prisons.</p>	Continuing		
Rachael Durrant	Speech and Language Therapist, Integrated Specialist Services, Intellectual and Developmental Disability Service	I don't have any interests which create a risk of conflict to declare.			
Rachael Gavin	Heart Failure Specialist Nurse	Study Day and Lunch supported by Novartis with travel re-imbursed to and from Leicester Glenfield Hospital	11/12/2018	11/12/2018	
Rachael Gavin	Heart Failure Specialist Nurse	Novartis funded place at the British Society for Heart Failure Conference November 2018 including accommodation and Travel	29/11/2018	30/11/2018	
Richard Fuller	General Manager, Wathwood Hospital	None			
Sanchia Biswas	Macmillan Clinical Psychologist	Clinical Private Practice	Jun-18		
Sandra Crawford	Associate Director of Transformation	None			
Sharon Creber	Deputy Director of Business Development	None			
Sharon Thompson	Interim General manager	No interest to declare			

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Name	Role	Description of Interest	Relevant Dates		Comments
			From	To	
Sharra Patterson	Community dental service	Part time job as a dental nurse outside of the trust	2015	Present	
Stephen Berry	Paediatric Community Matron	No conflict of interest to disclose			
Suman Loyla	Speech and Language Therapist	Clinical Private Practice	Mar '15	Jan '16	
Tania Wallace	Children's Speech and Language Therapist	Independent practitioner at a mainstream school in Kirkby-in-Ashfield	Sep-18	Ongoing	
Matt Downing	Assistant Director Business Development and Marketing	Nothing to declare			